

## REMUNERATION POLICY

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Chamber of Commerce file number 02081993  
Kifid registration number 300.003193

The remuneration of our employees is not influenced by the number of recommendations given or by the number of financial products for which mediation services are provided. All employees within our company receive a fixed salary that is in line with the market. Our employees are held accountable and assessed on integrity, soundness, and customer-focused behaviour. The remuneration of our employees is determined on the basis of this assessment. In this way, our remuneration policy supports the due care of our advisory process in your best interests as a customer.